

**DAWID KRUIPER MUNICIPALITY**  
**VACANCY**  
**DIRECTOR CIVIL ENGINEERING**  
**SERVICES**

**A) Remuneration: Total Remuneration Package will be in terms of Government Gazette No. 1224 Dated 08 November 2018 (i.e Minimum R932 548; Midpoint R1 078 089; Maximum R1 223 632/ per annum)**

**B) Term of appointment: Permanent**

**C) Place to be stationed: Upington**

**D) Higher Education Qualification**

- Bachelor of Science Degree in Civil Engineering /B Tech Civil Engineering or equivalent.

**E) Work Related Experience**

- Minimum of 5 years experience at middle management level or as project manager;
- and 3-4 years must be at professional /management level engineering management experience
- Good Knowledge and understanding of relevant policy and legislation;
- Good knowledge and understanding of institutional governance systems and performance management;
- Must have extensive knowledge of public office environment; and
- Must be able to formulate engineering master planning, project management and implementation.

**Added Advantage**

Certificate of competency as required in terms of General Machinery Regulations, 1988; or Registration with a recognized relevant engineering professional body

**KEY RESPONSIBILITIES:**

- Provide Strategic direction and leadership
- Manage
- Directing and managing day-to-day operations of the Civil Engineering Department.
- Manage Budget
- Administer Planning and Organising
- Advise Council on relevant matters

**F) Other Requirements:** Short listed candidates will be subjected to competencies assessment in terms of Local Government: Competency Framework for Senior Managers as well as background and qualifications checks. The Successful candidate will be required to sign an employment contract, a performance agreement and disclosure of financial interest; He/she will also have to undergo security vetting in terms of Minimum Information Security Standards. The successful candidate must comply with the Municipal Regulations on Minimum Competency Levels, 2007, within 18 months of appointment and will be enrolled for Municipal Finance Management Programme if not yet acquired.

**G) Application:**

To apply a candidate must submit an official application form, an application letter accompanied by a comprehensive CV, certified copies of qualifications, ID document and valid driver's license. Application forms for THE EMPLOYMENT OF SENIOR MANAGERS are obtainable from the Municipality's website or from any other municipality. An application not made on the official application form will not be considered.

**Applications must be directed to:**

**The Director Corporate Services,  
Dawid Kruiپر Municipality,  
Private Bag X 6003,  
Upington  
8800.**

- Applications may also be put in the box for applications in the foyer of the municipal head offices at cnr Mutual and Market Streets, Upington. Please note that faxed or e-mailed applications will not be considered
- Enquiries should be directed to Ms C Newman at 054-3387003 during office hours.

**H) CLOSING DATE: Monday, 11 March 2019.**